



## Safety, Occupational Health and Environment Policy

G-Able Public Company Limited (“the Company”) is committed to managing the organization to an international standard with an awareness of the importance of safety, occupational health, and environment, which are part of business operations and are responsible for society with the following guidelines:

1. The Company will develop the safety, occupational health, and environment management system in compliance with the laws, international standards and other regulations and requirements that have been applied and practiced.
2. The Company regards that safety, occupational health, and environment is the duty and responsibility of all employees. Supervisors at all levels have to act as role models leading, supporting and encouraging their subordinates to be aware of safety at work. Also, they have to oversee the operations of the employees, business partners, contractor, visitors and those working in the Company’s premises to strictly follow the safety, occupational health, and environment policy, rules and regulations.
3. The Company will support the appropriate budget, time, personnel and related resources to implement the safety, occupational health, and environment management system.
4. The Company recognizes the importance of preventing and assessing risks and environmental impacts by working to ensure that risk prevention and mitigation systems are used effectively.
5. The Company will provide its employees at all levels with relevant knowledge and build up their awareness of the cruciality of safety, occupational health, and environment.
6. The Company will monitor and assess the implementations according to safety, occupational health and working environment policy deployed in the annual plan in order for active and efficient actions.