



Prevention of Conflict of Interests and Declaration of Interests Policy

Reviewed on 13 January 2026

G-Able Public Company Limited (the “**Company**”) operates its business by adhering to the guidelines of conducting business with honesty, transparency, integrity, and in accordance with the principles of good corporate governance, considering the interests of the Company as a priority. Therefore, a policy on prevention of conflicts of interest and declaration of interests has been established by outlining guidelines as follows:

1. Directors, executives and employees of the Company and/or its subsidiaries should regularly assess themselves whether they have conflicts of interest in their discharge of duties. They shall avoid any actions that may lead to conflicts of interest with the Company and/or its subsidiaries. If it is necessary to do such a transaction, it shall be conducted on an arm's length basis and in accordance with the Company's connected transaction policy.
2. If directors, executives and employees of the Company and/or its subsidiaries discover they have interests or conflicts of interest, they shall refrain from performing the related tasks and shall report to their supervisors. Any directors or executives having interests shall submit the declaration of interests form to the Company Secretary who will compile the information and report it to the Chairman of the Board of Directors and the Chairman of the Audit Committee.
3. Director shall not engage or be a director of company, that is in business similar to, or in competition with, the Company's business, whether for his/her own benefit or the benefit of others unless the shareholders are informed before being appointed as the Company's director.
4. Directors shall not use the Company's opportunities or inside information for personal gain or for any other person.
5. Directors and executives shall not participate in the meetings in agenda where they have interests or may cause conflicts of interest with the Company and/or its subsidiaries.
6. Directors and executives of the Company shall complete the declaration of interests form on an annual basis or when information has changed and submit to the Company Secretary to compile the information and report it to the Chairman of the Board of Directors and the Chairman of the Audit Committee.